



Measures for the Control and Management of Conflict Minerals

1.0 Purpose:

To comply with the regulations of the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502 ("Dodd-Frank"), ensuring the exclusion of conflict minerals to uphold customer rights and fulfill social responsibilities.

2.0 Scope:

Applicable to all products supplied by the company to customers.

3.0 Definitions:

3.1 Conflict Metals (3TG):

Metals including Tin (Sn), Tungsten (W), Tantalum (Ta), Gold (Au), and Cobalt (Co) are referred to as conflict metals (3TG).

3.2 Conflict Minerals:

Rare metals, including Tin (Sn), Tungsten (W), Tantalum (Ta), Gold (Au), and Cobalt (Co), mined in the Democratic Republic of Congo and its surrounding regions, causing severe human rights and environmental issues. Mining activities in these regions are often associated (financed) with armed conflict, leading to long-term instability. These metals produced in this region are referred to as "conflict minerals."

3.3 Adjacent Countries:

Internationally recognized countries sharing borders with the Democratic Republic of Congo (DRC), including Rwanda, Uganda, Burundi, Tanzania, Sudan, Zambia, Angola, Central African Republic, and Kenya.

4.0 Rights and Responsibilities:

4.1 Research and Development Center:

Determine if products contain conflict metals (3TG).

4.2 Quality Center:

During sample or incoming material inspections, ensure that suppliers have provided a commitment not to use conflict minerals and a conflict minerals survey.

4.3 Procurement Center:

Select suitable suppliers based on material procurement requirements, request suppliers to provide a commitment not to use conflict minerals and a conflict minerals survey, and conduct effective audits.

5.0 Operating Procedures:

5.1 Research and Development Center:



Measures for the Control and Management of Conflict Minerals

Communicate material specifications and related requirements for actual products to procurement.

Request procurement to find suitable suppliers for sample confirmation and disclose information on whether the material contains conflict metals to procurement and the quality center.

5.2 Procurement:

Select appropriate suppliers based on material specifications and quality requirements, and request suppliers for sample confirmation.

Provide the supplier with the "Conflict Metal Survey Form" and the "Commitment not to use Conflict Minerals" for investigation and commitment to conflict mineral-free materials.

Control the supplier's "Commitment not to use Conflict Minerals" in all sample inspections and incoming inspection results. If the commitment is not provided, request procurement to complete it within a specified time or reject delivery, even canceling supplier qualification if necessary.

5.3 Quality Center:

Monitor the supplier's "Commitment not to use Conflict Minerals" and report whether the supplier has provided the commitment in all sample inspections and incoming inspection results.

If the "Conflict Metal Survey Form" is not provided, request procurement to complete it within a specified time or reject delivery, even canceling supplier qualification if necessary.

Evaluate and audit the supplier's "Conflict Metal Survey Form." If the audit results do not comply with regulations, request the supplier to improve until compliance is achieved, with procurement providing full assistance.

If conflict minerals are found in the material, request the supplier to provide a written explanation, cease procurement immediately, select a new source of minerals that comply with requirements, and provide evidence of compliance; otherwise, cancel supplier qualification.

6.0 Company Policy on Conflict Minerals:

The company does not support or use metals derived from armed conflict, illegal mining, and poor working conditions, referred to as "conflict minerals." Suppliers must investigate their products for Tin (Sn), Tungsten (W), Tantalum (Ta), Gold (Au), and Cobalt (Co) and confirm the sources of these metals.

7.0 Related Documents:

7.1 "Commitment not to use Conflict Minerals"

7.2 Reference to the Dodd-Frank Wall Street Reform and Consumer Protection Act

8.0 Related Records: "Conflict Metal Survey Form"